



Invasive Species Field Technician Job Description - 2025

1. OVERVIEW:

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| Position: | Invasive Species Field Technician |
| Reporting to: | Field Operations Coordinator |
| Term: | Full-time, seasonal employee position. Beginning May 12 th , 2025, ending August 29 th , 2025 (with possibility of extension), depending on funding. 35 hours/week, 4 days/week |
| Wage: | \$21.50/hr (DOE) + 4% vacation pay, mileage rates, and other benefits |
| Location: | Staging location for fieldwork is 1902 Theatre Rd. in Cranbrook, BC. Home office can be based anywhere within the Regional District of East Kootenay (preference is Cranbrook-Kimberley area). |

2. BACKGROUND

The East Kootenay Invasive Species Council (EKISC) is an environmental non-profit organization with the mission to mitigate the negative environmental, social, and economic impacts of invasive species. EKISC has a variety of programs, initiatives, and partnerships regarding invasive species management and outreach. Further information on EKISC's operations can be found at our website: www.ekisc.com

3. JOB SUMMARY

As the Field Technician, you will be our “weed warrior,” working hard to fight the impacts of invasive species within the East Kootenay Region. Together, with the direction of the Field Operations Coordinator, you will travel across the region to conduct fieldwork activities such as conducting invasive plant inventories, conducting lake monitoring for invasive mussels, reseeding disturbed sites, establishing and monitoring research trials, hand pulling weeds, monitoring invasive plant infestations and treatments, managing data collection, installing signage, and helping with research and monitoring of vegetation plots.

From weed pulls to water sampling, all of your work is spent outside. You will also get an opportunity to work with the outreach team when they need a hand with community weed pulls, display booths, and delivering practical workshops.

If you are new to the invasive species world, don't worry; this position will include a progressive training program with information about aquatic and terrestrial invasive species identification, impacts, management options, and restoration techniques.



4. TASKS AND RESPONSIBILITIES

- Various field work including terrestrial and aquatic invasive species surveys, mechanical and chemical treatments, invasive plant inventories, research trials, data collection, monitoring, and restoration
- Assist Field Operations Coordinator and Field Operations Manager when required
- Computer work such as data entry, media updates
- Read, understand, and abide by the EKISC Employee Handbook which includes health and safety practices and emergency procedures
- Coordinate and manage time and truck use daily
- Assist with other duties as assigned
- Support the operations of EKISC as a not-for-profit organization

5. SKILLS, QUALIFICATIONS & EXPERIENCE

The Field Technician must have the following skills and abilities:

- Education and/or work experience in the Natural Sciences (biology, ecology, conservation, resource management, forestry, etc.), or similar fields
- Positive and supportive attitude, especially in challenging and changing situations
- Knowledge of regional native and invasive species (terrestrial and aquatic)
- Experience conducting diverse field work in variable conditions
- Able to carry out physical duties such as, but not limited to hand-pulling weeds, wearing a backpack up to 20 lbs, standing/hiking for long periods and using tools (shovels, weed whacker)
- Familiarity with navigation, maps, GPS, and tablets
- Flexibility to occasionally work on weekends, holidays, and evenings (regular schedule will be Monday-Thursday)
- Ability to occasionally work from a home office (use of own computer/cell phone with data required)
- OFA Basic (Level 1) First Aid certification
- Criminal record check will be required
- BC driver's license, and use of a personal vehicle required to travel to staging areas
- Candidate must be self-motivated, be able to work as a team and have excellent communication skills

6. ELIGIBILITY

To be eligible for this position, candidates must:

- Be between 15 and 30 years of age at the start of the employment
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*
- Be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.
- Must be located within the Regional District of East Kootenay (Kimberley-Cranbrook area preferred).



7. APPLICATION

Please submit a resume and cover letter in a **single PDF document** indicating how you meet the hiring criteria to:
Connor Amy, Field Operations Coordinator: connor@ekisc.com with **subject line: *Field Technician Position Application***

Your application will undergo an evaluation using an AI detection system. Any applications primarily generated by AI will not be considered.

Closing date: **open until position is filled [we will conduct interviews on a continuous basis]**

Position start date: **May 12th, 2025**

Please direct any questions to connor@ekisc.com